

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
CLIFTON DONNELL WOODLEY
FEBRUARY 13, 2025**

PLSB CASE NO. 25-049

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on February 13, 2025, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Clifton Donnell Woodley (“Educator Woodley”). Based upon Educator Woodley’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator Woodley a standard five-year teaching license on January 1, 2020, valid until December 31, 2024.
- b. The Ethics Subcommittee received an allegation that Educator Woodley violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On September 6, 2024, the Ethics Subcommittee authorized an investigation into allegations that Educator Woodley violated *Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or*

her organizational position; and Standard 3: an educator honestly fulfills reporting obligations associated with professional practices.

- d. Educator Woodley was notified on September 10, 2024, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on December 6, 2024, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 2 and 3 in that Educator Woodley:
- Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
 - Failure to Report.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
- (1) Probation of License for 1 year;
 - (2) Assess a \$250.00 fine (due within 90 days of the State Board Order);
 - (3) Require Educator to complete the following coursework/readings:
 - (a) ERC23008: Code of Ethics Part Five: Reporting Obligations (.5 Credit Hour)
 - (b) Mandated Reporter: Requirements in Arkansas (1.5 Credit Hours)
<https://ar.mandatedreporter.org/UserAuth/Login!loginPage.action>
 - (4) Educator to provide written reflections on each training indicating how they will affect the administrator's future reporting responsibility. Due to the PLSB for approval within 90 days of the State Board Order; and
 - (5) Require Educator to pay all associated costs.
- g. On December 7, 2024, Educator Woodley, was notified of the Ethics Subcommittee's initial determination and recommendation by secure email. Educator Woodley


accepted the Ethics Subcommittee's recommendation, thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations and enacts the sanctions accordingly. The Board admonishes Educator Clifton Woodley for his violation of the Code of Ethics.
- b. Educator Woodley is cautioned that his non-payment of the assessed fine of \$250.00 may result in the suspension of his license until the fine is paid in full.
- c. Educator Woodley is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Educator Woodley's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Kathy Rollins, Vice-Chair
Arkansas State Board of Education