

THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF:
REGAN DEBLIEUX
FEBRUARY 13, 2025

PLSB CASE NO. 25-034

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on February 13, 2025, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Regan DeBlieux (“Educator DeBlieux”). Based upon Educator DeBlieux’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator DeBlieux a standard five-year teaching license on July 29, 2022, valid until December 31, 2026.
- b. The Ethics Subcommittee received an allegation that Educator DeBlieux violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On August 2, 2024, the Ethics Subcommittee authorized an investigation into allegations that Educator DeBlieux violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom; and Standard 2: an educator maintains competence regarding his or her professional*

practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. Educator DeBlieux was notified on August 6, 2024, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on December 6, 2024, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 1 and 2 in that Educator DeBlieux:
 - Inappropriate communication with student(s).
 - Inappropriate interaction with student(s).
 - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
 - (1) Probation of License for 1 year;
 - (2) Assess a \$250.00 fine (due within 90 days of the State Board Order);
 - (3) Require Educator to complete the following coursework/readings:
 - (a) Title: The Power Paradox: How We Gain and Lose Influence
(208p) Author: Dacher Keltner ISBN 10: 0143110292
 - (b) Title: The 85% Solution: How Personal Accountability Guarantees Success -- No Nonsense, No Excuses (256p) Author: Linda Galindo
ISBN 13: 9780470500163
 - (c) ERC23007: Code of Ethics Part Four: Professional Responsibilities
(1 Credit Hour)
 - (d) ERC23004: Code of Ethics Part One: Professional Relationships (.5 Credit Hour)

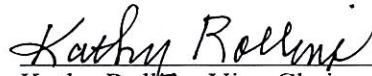
- (4) Educator to provide written reflections on each training/book indicating how they will impact her future interactions/communications with students. Due to the PLSB for approval within 90 days of the State Board Order;
 - (5) Quarterly reports from the educator's supervisor regarding whether the educator is meeting professionalism expectations; and
 - (6) Require Educator to pay all associated costs.
- g. On December 6, 2024, Educator DeBlieux was notified of the Ethics Subcommittee's initial determination and recommendation by secure email. Educator DeBlieux accepted the Ethics Subcommittee's recommendation, thereby waiving her right to any further notice, hearing, or any other rights she may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations and enacts the sanctions accordingly. The Board admonishes Educator Regan DeBlieux for her violation of the Code of Ethics.
- b. Educator DeBlieux is cautioned that her non-payment of the assessed fine of \$250.00 may result in the suspension of her license until the fine is paid in full.

- c. Educator DeBlieux is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- d. This order shall remain permanently in Educator DeBlieux's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.


Kathy Rollins, Vice-Chair
Arkansas State Board of Education